



HCENR

Higher Council for Environment and Natural Resources

Recruitment Announcement

The Higher Council for Environment and Natural Resources (HCENR) has received a grant from GCF through UNDP to implement a Project titled: Building resilience in the face of climate change within traditional rain fed agricultural and pastoral systems in Sudan. The implementation will cover nine States of Sudan, namely West Darfour, Central Darfour, East Darfour, West Kordofan, South Kordofan, Red Sea, Kassala, Northern and Khartoum.

The project is based on the National Adaptation Plan, it supports climate change adaptation efforts among subsistence agro-pastoralist and nomadic pastoralist communities in dryland zones across nine states in Sudan. Its overall goal is to promote a paradigm shift in dryland pastoral and farming systems through an integrated approach by increasing resilience of food production systems; improving availability/access to climate resilient water sources; and strengthening capacities of institutions/communities on climate resilience. The project capitalizes on synergies in climate risk management practices across agriculture, water, and rangelands to enhance water/food security under changing climate conditions. Key results are enhanced resilience to climate risks among subsistence farmer and nomadic pastoralist communities and promoting an enabling environment for long-term (post-project) adaptation activities in Sudan. Moreover, the enhanced capacity of the state-level administration in areas of environmental governance, management of shared natural resources, inter- and intra-state relations and how to establish a network of early warning systems will help prevent conflicts and out-migration in the targeted areas. Specifically, the project addresses three major strategic elements as follows:

- Resilience of food production systems and food insecure communities improved in the face of climate change in Sudan, benefiting at least 200,000 households and farmer and pastoralist with 35% women
- Improved access of water for human, livestock and irrigation to sustain livelihoods in the face of climatic risks in the nine targeted states benefiting at least 200,000 households
- Strengthened capacities and knowledge of institutions and communities on climate change resilience and adaptation

The project will be implemented following UNDP's National Implementation Modality (NIM), according to the Standard Basis Assistance Agreement between UNDP and the Government of Sudan and in accordance to the Master Agreement between UNDP and the GCF. The national Executing Entity for this project is the Higher Council for Environment and Natural Resources (HCENR). Day-to-day project oversight will be conducted in accordance with established HCENR and UNDP procedures. The project will be implemented in close collaboration with Ministry of Agriculture and Natural Resources, Ministry of Water Resources and other relevant institutions. Implementation arrangements involved four (4) organizational elements, namely a Project Board, Project Management team, Technical Committee, and State Project Managers.

HCENR is intending to recruit a National Project Manager (NPM) and Red Sea State Project Manager.

1. National Project Manager (NPM):

Post:	National Project Manager (NPM)
Project:	Building resilience in the face of climate change within traditional rain fed agricultural and pastoral systems in Sudan
Application Deadline:	14 th Feb 2022 at 2.00 pm
Duration of the project	5 years
Expected starting date:	1 st Mar 2022
Duration of contract:	For the duration of the project, renewable every year based on satisfactory performance
Duty Station	Khartoum State with travel to nine states, West Darfour, Central Darfour, East Darfour, West Kordofan, South Kordofan, Red Sea, Kassala, Northern and Khartoum

Scope of work and Responsibilities

The NPM will be responsible for the overall management of the Project including the day to day operation of the Project, mobilization of all project inputs, supervision over project staff, state project managers, consultants and sub-contractors. The NPM's prime responsibility is to ensure that the project produces the results specified in the project document, to the required standard of quality and within the specified constraints of time and cost. The NPM will report to the Secretary General of HCENR and UNDP Sudan on all of the Project's substantive and administrative issues. The NPM will also report on a periodic basis to the Project Board. The NPM will work closely with national government coordinator (a designated official from HCENR), perform a liaison role with the government, UNDP, other UN agencies, civil society, and project partners.

Specific Duties and Responsibilities of the NPM include:

- Provide direction and guidance to the 9 states project managers and other project partners;
- Liaise with the Project Board to assure the overall direction and integrity of the project;
- Identify and obtain any support and advice required for the management, planning and control of the project;
- Responsible for project administration and day to day management of project's affairs;
- Plan the activities of the project and monitor progress against the project results framework and the approved annual workplan;
- Mobilize personnel, goods and required services, including drafting terms of reference and work specifications, and overseeing all contractors work;
- Monitor events as determined in the project monitoring schedule plan/timetable, and update the plan as required;
- Manage requests for the provision of financial resources by UNDP, through advance of funds, direct payments or reimbursement using the fund authorization and certificate of expenditures;
- Monitor financial resources and accounting to ensure the accuracy and reliability of financial reports;
- Be responsible for preparing and submitting financial reports to UNDP on a quarterly basis;
- Manage and monitor the project risks initially identified and submit new risks to the project Board for consideration and decision on possible actions if required; update the status of these risks by maintaining the project risks log;
- Capture and document lessons learned during project implementation;
- Prepare the annual workplan for the following year; and update the Atlas Project Management module if external access is made available;
- Prepare the Annual Project Report and submit the final report to the Project Board;
- Based on the Annual Project Report and the Project Board review, prepare the AWP for the following year;
- Ensure the evaluation reports and processes are undertaken as per the GCF/UNDP guidance, and submit the final reports to the Project Board including follow-on actions for consideration by the Project Board; and

Qualifications Required:

- Advance university degree (at least M. Sc. / PhD or equivalent) in environment, natural resources management, agriculture or related Field.
- A minimum of 15 years relevant work experience including at least 10 years in climate change adaptation and experiences in project planning and management in relevant sectors, agriculture, rangelands, livestock, water
- Good understanding of the Natural Resource Management and sustainable development related issues, gender, social and environmental aspects of project implementation is preferred;
- Experience in working and collaborating within governments and UN agencies is an asset as well as experience in multilateral funded projects.
- Experience in working with multidisciplinary team and multiple states in Sudan with diverse culture and circumstances
- Demonstrated knowledge of/ familiarity with Green Climate Fund operations and policies
- Excellent knowledge of English including writing and communication skills.
- Ready to work under pressure and act as a team player and facilitating team work
- Women's are encourage to apply.

2. State Project Manager (SPM)

Post:	State Project Managers (SPM) Red Sea
Project:	Building resilience in the face of climate change within traditional rain fed agricultural and pastoral systems in Sudan
Application Deadline:	14 th Feb 2022 at 2.00 pm
Duration of the project	5 years
Expected starting date:	1 st Mar 2022
Duration of contract:	For the duration of the project, renewable every year based on satisfactory performance
Duty Station	Port Sudan

Scope of work and Responsibilities

The project will establish a State-level Project Management Units (SPMU) in the nine States covered by the project, each SPMU will be led by a qualified State Project Manager. The State Project Managers (SPM) are accountable to the National Project Manager (NPM) at the national PMU and will be responsible for planning, implementation, monitoring and reporting of state level activities. The SPMU will be assisted by a State Technical Committee (STC) composed of specialists in the fields of agriculture, livestock, water, soil conservation, microfinance as appropriate based on the focus of activities in the concerned states. This may be assigned by respective state ministries/institutions. The SPMU will be hosted by the state Ministry of Agriculture or Livestock as appropriate.

Accordingly HCENR is intending to recruit 9 State Project Managers. The SPM, working under direct supervision of the NPM, will have the following responsibilities:

- Be responsible for the management of the project activities and achieving intended outputs as planned at the state level.
- Work closely with the State Technical Committee and organize and keep records of its meeting
- The day to day operation and administration of the project activities at the state level,
- Prepare work plans, progress and finance reports and submit them to the NPM
- Monitor financial resources and accounting to ensure the accuracy and reliability of financial reports;
- Work closely with state government related institutions and mobilize their support and commitment to the project implementation
- Mobilization of farmers and pastoral communities, and their leaders and champions. in the targeted villages and areas to engage effectively in the implementation of the project and benefits from its outcomes.
- Prepare technical, information and evaluation reports as required and submit them to the NPM
- Support and facilitate the work and missions on the project staff, consultants to the states
- Regularly inform the state government on the project intends, activities and progress
- Support the NPM in the preparation of all evaluation reports as required by GCF/UNDP.
- Capture and document lessons learned during project implementation;
- Manage and monitor the project risks initially identified and submit new risks to the NPM;

Qualifications Required:

- University degree in environment, natural resources management, agriculture or related Field.
- Demonstrated work experience of minimum 7 years (at least 3 years) in climate change adaptation, agriculture, rangelands, livestock, water and cross-cutting issues such as gender, social and environmental aspects of project implementation;
- Experience in working in states and rural areas in Sudan. Preference will be given to applicants from the states, with required qualifications, including from relevant government institutions
- Good understanding of the natural resource management, sustainable development related climate change adaptation strategies in Sudan is preferred;
- Demonstrated experiences in working with local communities (Farmers and Pastorals) and mobilization communities and their leaders and champions to support the implementation of the project
- Relevant work experience in project planning, management and M&E in relevant sectors. Experience in working UN funded projects is an asset.
- Ready to work under pressure, coordinate state experts and institutions and facilitating team work
- Women's are encouraging to apply.
- Excellent knowledge of English including writing and communication skills.

Application Procedure:

Qualified and interested candidates are hereby requested to apply. The application should contain the following:

- An application letter that briefly describes the interest and why the individual considers him/herself as the most suitable for the assignment;
- Personal CV (max 5 pages) of the Applicant indicating his/her education background, professional qualifications, all past experience from similar projects, as well as the contact details (email and telephone number) of professional references;
- Applicants should submit application letter together with curriculum vitae (including current address and contact number), copies (only) of relevant certificate and be able to provide any supporting documents may be required.
- Completed applications and supporting documents should be submitted to:

**The office of the Secretary General of HCENR
Mekk Nimir Street – Khartoum P.O Box 10488
or by email to: HCENR2005@yahoo.com**

Only short listed will be contact.